



Human-Centered Workplace™ Certification

Setting the Standard for Human-Centered Workplaces

HiveWell Human-Centered Workplaces™ Certification recognizes organizations committed to building equitable, psychologically safe, and human-centered workplaces. Grounded in research and best practices, the certification validates an organization's systems, culture, and leadership approach — creating environments where employees and business outcomes thrive together.

Why HiveWell Certification Matters

For **leaders**, it provides a roadmap to sustainable, high-performing teams.

For **employees**, it ensures fair treatment, inclusion, and support.

For **external stakeholders**, it demonstrates a commitment to a best-in-class workplace.

HiveWell Certification™ bridges research-backed practices with real-world employee experience to deliver meaningful, measurable impact.



The HiveWell Framework

Certification is built on six foundational pillars that define a human-centered workplace:



Life & Leave Systems

Supports employees in taking time off, managing personal responsibilities, and navigating major life events.



Flexibility & Work Design

Ensures work arrangements and schedules respect boundaries and adapt to employee needs.



Leadership & Team Climate

Promotes trust, feedback, and supportive leadership to foster a healthy team environment.



Crisis & Change, Mental Health Infrastructure

Provides timely support and resources during personal or organizational challenges.



Equity, Belonging, Voice & Accountability

Ensures fair, inclusive systems where employees can share perspectives safely, and leaders are accountable for outcomes.



Financial Wellness & Ethical Pay

Maintains transparent, fair compensation that supports long-term growth and stability.

Triangulated Evaluation Approach

HiveWell Certification™ evaluates organizations from three perspectives to ensure a reliable and comprehensive assessment:

- Verified Company Systems & Policies
- Managerial Practices & Accountability
- Employee Experience Outcomes

Certification Award

Organizations that meet thresholds across all three perspectives receive the HiveWell Certified Human-Centered Workplace™ designation and a digital badge. Certification is valid for one year.

Use of the HiveWell Certified Human-Centered Workplace™ Mark

- Display is allowed only under HiveWell's usage terms.
- Reflects verified culture, systems, and leadership at the time of evaluation.
- Does not imply legal, regulatory, or governmental compliance.
- HiveWell reserves the right to review or revoke certification if standards are not maintained.

Contact & Verification

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